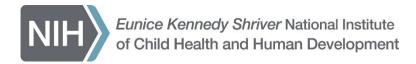
### National Advisory Child Health and Human Development Council September 4, 2024

**OPEN SESSION** 

Chris J. McBain, PhD Scientific Director



### **Outline**

- NICHD Intramural Program Overview
- Budget & Personnel Updates
- Office of Education Updates
- Competitive Funding Opportunities



# **NICHD Intramural Program Overview**

## **NICHD Intramural Program**

### Made up of 7 divisions:

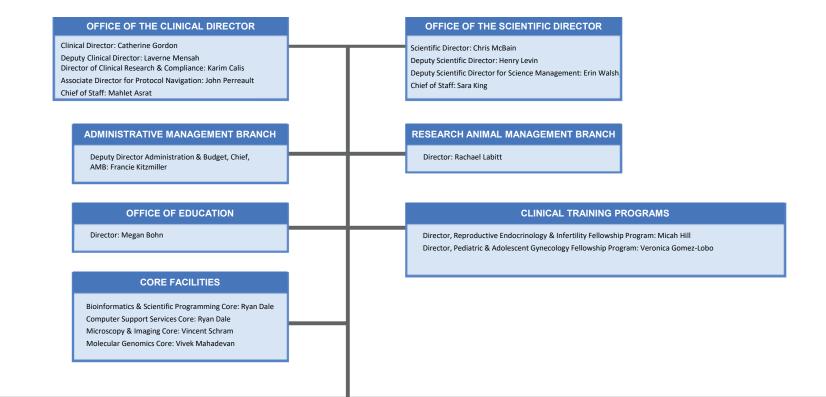
- Division of Developmental Biology
- Division of Translational Medicine
- Division of Molecular and Cellular Biology
- Division of Neurosciences and Cellular and Structural Biology
- Division of Basic and Translational Biophysics
- Division of Translational Imaging and Genomic Integrity
- Division of Population Health Research



### Who we are in numbers

- Total personnel of ~850 staff
  - 68 Pls (57 Tenured; 9 Tenure-Track; 2 Assistant Clinical Investigators)
  - 64 Staff Scientists
  - 254 trainees (graduate, postbac, postdoc, and clinical fellows)
- Basic and clinical programs are divided into 12 scientifically based affinity groups
- Epidemiologic programs of DiPHR are divided into 3 branches and 1 program
- 63 Clinical Protocols
- 2 Accredited Medical Training Programs
  - Reproductive Endocrinology & Infertility
  - Pediatric & Adolescent Gynecology





#### DIVISION OF **DEVELOPMENTAL BIOLOGY**

Eunice Kennedy Shriver National Institute of Child Health and Human Development

NICHD Division of

Updated September 2024

Intramural Research

ASD: Todd Macfarlan Deputy ASD: Pedro Rocha

Harold Burgess Ajay Chitnis

David Clark

Robert Crouch Jeffrey Farrell

Paul Love

Todd Macfarlan

Richard Maraia

Keiko Ozato

Karl Pfeifer

Pedro Rocha

Katherine Rogers

Leah Rosin **Brant Weinstein** 

**DIVISION OF** TRANSLATIONAL MEDICINE

ASD: Jack Yanovski Deputy ASD: Veronica Gomez-Lobo

Jeffrey Baron

Janice Chou An Dang Do

Rena D'Souza

Veronica Gomez-Lobo

Catherine Gordon

Sergey Leikin

Anil Mukherjee

Karel Pacak

Forbes Porter

Roberto Romero

Sarah Sheppard Stanko Stojilkovic

Christina Tatsi

Jack Yanovski

DIVISION OF MOLECULAR AND CELLULAR BIOLOGY

ASD: Gisela Storz Deputy ASD: Henry Levin

Mary Dasso

Thomas Dever

Alan Hinnebusch

Henry Levin

Y. Peng Loh

Jon Lorsch

Matthias Machner

Yun-Bo Shi

Gisela Storz

DIVISION OF NEUROSCIENCE AND CELLULAR AND STRUCTURAL BIOLOGY

ASD: Mary Lilly

Deputy ASD: Timothy Petros

Tamás Balla

Anirban Banerjee

Juan Banifacino

Andres Buonanno

Dax Hoffman

Claire Le Pichon

Mary Lilly

Chris McBain

Timothy Petros

Tracey Rouault

Mihaela Serpe

Mark Stopfer

DIVISION OF BASIC AND **TRASNLATIONAL BIOPHYSICS** 

ASD: Sergey Bezrukov Deputy ASD: Leonid Chernomordik

Sergey Bezrukov

Leonid Chernomordik Doreen Matthies

Alexander Sodt Joshua Zimmerberg

DIVISION OF TRANSLATIONAL IMAGING AND GENOMIC INTEGRITY

ASD: Amir Gandibakhche

Deputy ASD: Peter J. Basser

Peter J. Basser Amir Gandibakhche Bruce Tromberg

Roger Woodgate

**DIVISION OF POPULATION** HEALTH RESEARCH

Director: Una Grewal

Deputy Director: Yvette Pittman Jennifer Weck

Biostatistics and Bioinformatics Branch Neil Perkins, Acting Branch Chief

Zhen Chen Aiyi Liu

Rajeshwari Sundaram

Epidemiology Branch Edwina Yeung, Acting Branch Chief

Katherine Grantz Fasil Tekola-Ayele

Social and Behavioral Sciences Branch Stephen Gilman, Branch Chief Bobby Cheon

Tonja Nansel

Contraceptive Development Program Diana Blithe, Chief



# **Affinity Group Membership**

#### **Aquatic Models of Human Development**

#### Chitnis, Ajay [Head]

Burgess, Harry

Rogers, Katherine

Weinstein, Brant

### Bone & Matrix Biology in Development & Disease

#### Leikin, Sergey [Head]

D'Souza, Rena (NIDCR)

#### Cell & Structural Biology

#### Machner, Matthias [Head]

Banerjee, Anirban

Buonanno, Andres

Bonifacino, Juan

Lilly, Mary

Storz, Gigi

#### **Cell Regulation & Development**

#### Dever, Tom [Head]

Dasso, Mary

Farrell, Jeff

Hinnebusch, Alan

Levin, Henry

Lorsch, Jon (NIGMS)

Serpe, Ela

Shi, Yun-Bo

### Developmental Endocrinology, Metabolism, Genetics, & Endocrine Oncology

#### Baron, Jeff [Head]

Stojilkovic, Stanko [Deputy Head]

Chou, Janice

Dang Do, An (ACI)

Merke, Deborah (CC)

Mukherjee, Anil

Pacak, Karel

Porter, Denny

Sheppard, Sarah

Tatsi, Christina (ACI)

Yanovski, Jack

#### Genetics & Epigenetics of Development

#### Rocha, Pedro [Head]

Love, Paul

Macfarlan, Todd

Ozato, Keiko

Pfeifer, Karl

Rosin, Leah

### Genomics & Basic Mechanisms of Growth & Development

#### Maraia, Richard [Head]

Clark, David

Crouch, Bob

Woodgate, Roger

#### **Molecular Medicine**

Le Pichon, Claire [Head]

Rouault, Tracey

### Maternal-Fetal Medicine 7 Translational Imaging

#### Basser, Peter [Head]

Gandjbakhche, Amir

Romero, Roberto

Tromberg, Bruce (NIBIB)

#### Neurosciences

#### Petros, Tim [Head]

Balla, Tamas

Hoffman, Dax

Loh, Y Peng

McBain, Chris

Stopfer, Mark

#### **Physical Biology & Medicine**

#### Sodt, Alex [Head]

Bezrukov, Sergey

Chernomordik, Leonid

Matthies, Doreen

Sackett, Dan (SS)

Zimmerberg, Josh

#### Reproductive Endocrinology & Women's Health

#### Gomez-Lobo, Veronica[Head]

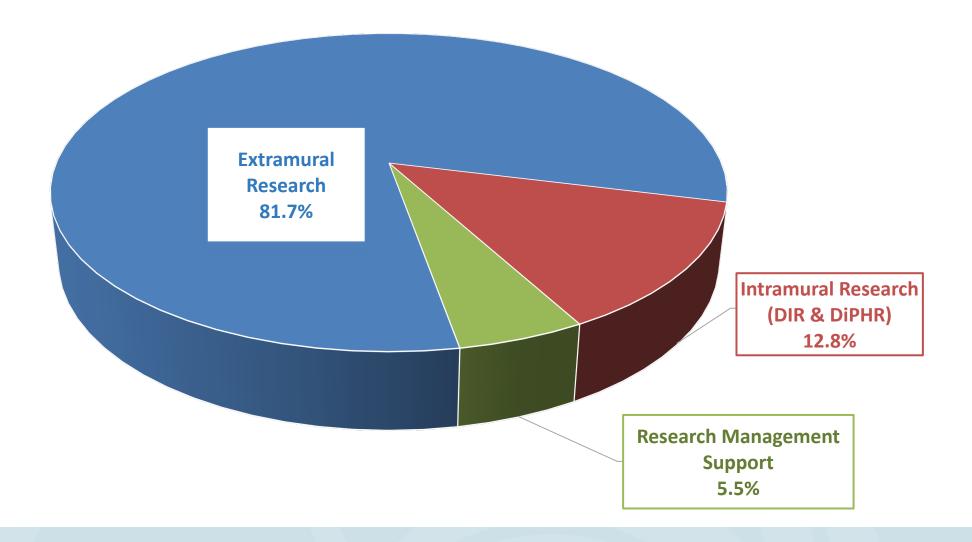
Gordon, Catherine

Hill, Micah



# **Budget & Personnel**

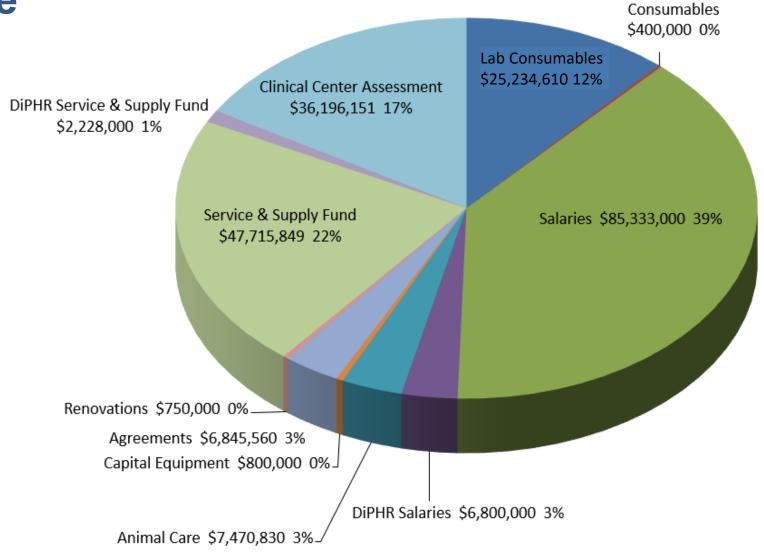
# NICHD Intramural Program FY2024 Allocations





# NICHD DIR Budget FY24 Estimate

Total \$219,774,000

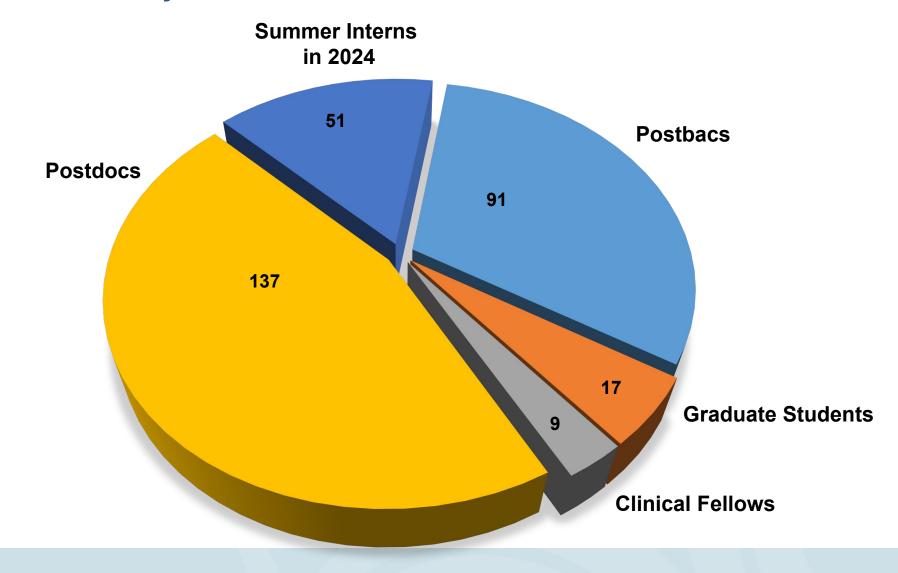




DiPHR

### **NICHD Intramural Trainee Numbers**

As of August 2024, 254 currently





## **Personnel Updates: Recruitments**



Bizu Gelaye, PhD, MPH
Senior Investigator and Chief,
Epidemiology Branch, DiPHR

Effective September 8, 2024



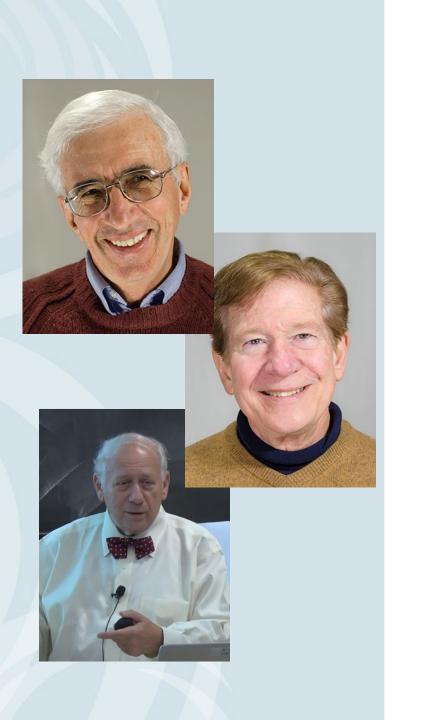
## **Personnel Updates: Recruitments**



Vivek Mahadevan, PhD
Functional Director, Molecular
Genomic Core

Effective April 7, 2024





# Personnel Updates: Retirements

Leonid Margolis, PhD - September 30, 2023 Senior Investigator, Section on Intercellular Interactions

Melvin DePamphilis, PhD – January 7, 2024 Senior Investigator, Section on Eukaryotic DNA Regulation

Alan DeCherney, MD – July 31, 2024
Senior Investigator & Deputy Director of the
Reproductive Endocrinology and Infertility (REI)
Fellowship Program



# **Personnel Updates: Retirements**

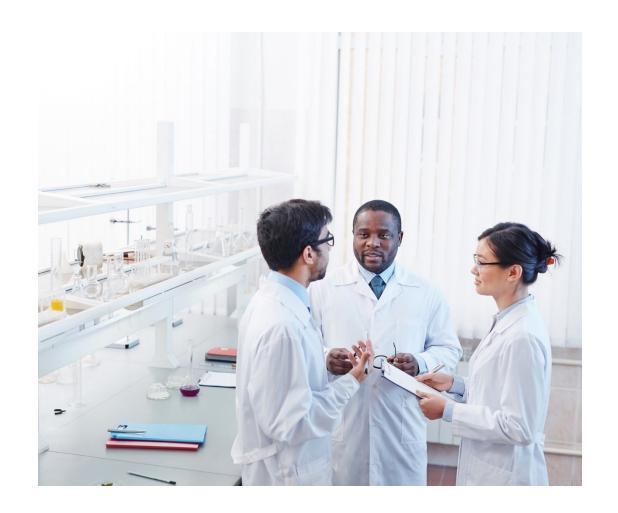
Andres Buonanno, PhD – September 30<sup>th</sup> Senior Investigator, Section on Molecular Neurobiology

Karel Pacak, MD, PhD, DSc – mid-September Senior Investigator, Section on Medical Neuroendocrinology

## We are recruiting!

- Tenure-Track Investigator in Neural Development
- Tenure-Track Investigator, Social and Behavioral Sciences Branch
- Bioinformatics Training Program Manager
- Pediatric Endocrinologist Staff Clinician

The full advertisements are available at: <a href="https://www.nichd.nih.gov/about/jobs">https://www.nichd.nih.gov/about/jobs</a>





## The NIH-Wide Stadtman Investigator Search



- Annual search open to all doctoral-level, biomedical and behavioral researchers interested in NIH Intramural tenure-track positions
- Searching for researchers studying important problems in innovative ways
- Accepting applications each August and September
- For details, see <a href="https://irp.nih.gov">https://irp.nih.gov</a>
  (under the Careers/Trans-NIH Scientific Recruitments tab)









### LASKER CLINICAL RESEARCH SCHOLARS

A Unique Bridge for Early Stage Clinical Investigators







### **NICHD DIR Honors & Awards**

Edwina Yeung, PhD
President, The Society for Pediatric and
Perinatal Epidemiologic Research (SPER)
2024-2025



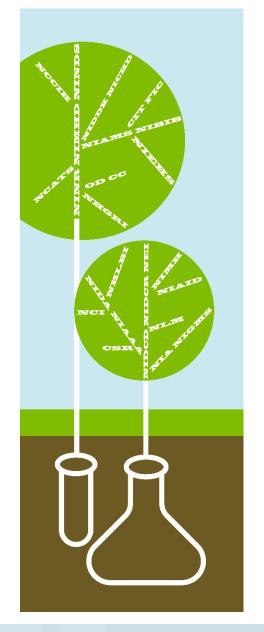
### **NICHD DIR Honors & Awards**

Gisela Storz, PhD
Elected AAAS Fellow

Jack Yanovski, MD, PhD
Featured on CNN Chasing Life Podcast, hosted
by Sanjay Gupta - Pediatric Obesity

## NIH Green Labs Program (GLP)

- Aims to increase the awareness and participation of laboratory personnel in sustainable laboratory practices, with the goal of protecting the environment and human health. Practices include:
  - conserving energy and water
  - reducing waste and recycling
  - collaborating with other NIH researchers to develop and share innovations
- The DIR had 27 labs participate in 2023, up from 6 in 2022.
- The GLP was nominated for the 2024 International Institute for Sustainable Laboratories (I2SL) Phil Wirdzek Leadership Award in recognition of the efforts made across many NIH ICs whose innovative strategies were exemplary in overcoming challenges and achieving a record-breaking increase in participation in the 2023 NIH Green Labs Program.





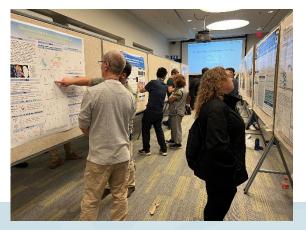
### NICHD Intramural Scientific Retreat September 26, 2023

Read about it in the NICHD Connection here

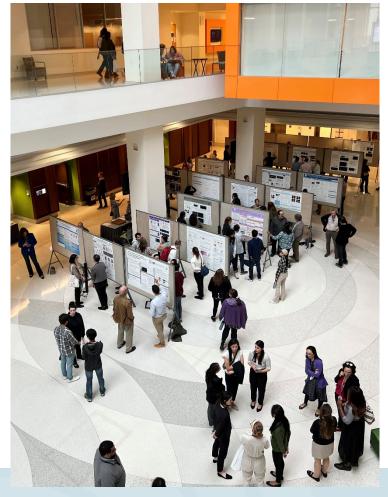










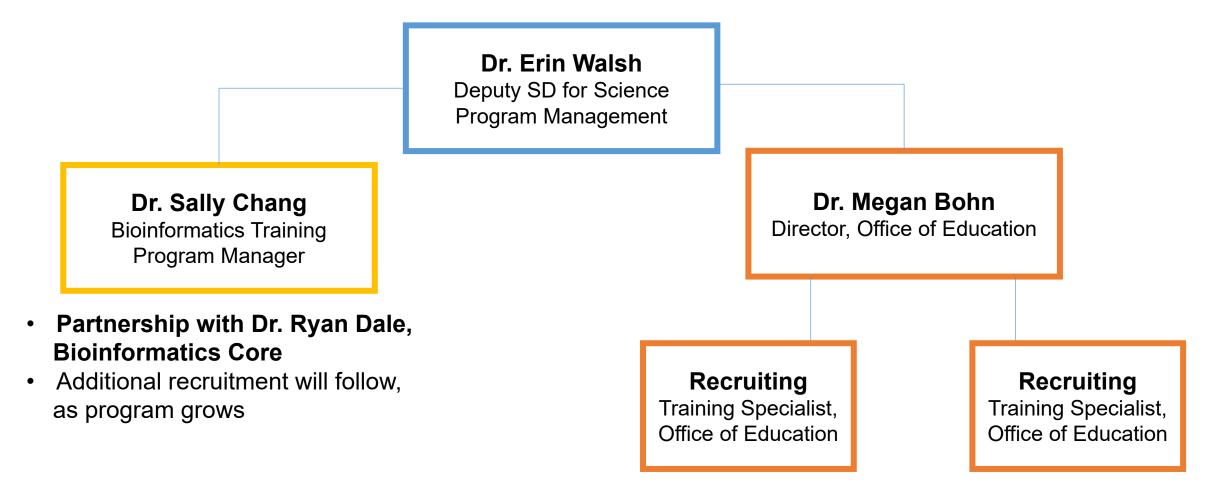






# **Education Updates**

## The DIR is Expanding Training Resources





## Office of Education Team is Growing

Megan Bohn, PhD

Director, Office of Education

#### Previously:

- NIAID Program Specialist (Postdocs)
- Johns Hopkins: Assistant Director, Office of Postdoctoral Affairs
- NICHD Postdoc Alumnus (Pfeifer Lab)





## Office of Education Team is Growing

# Sally Chang, PhD Bioinformatics Training Program Manager

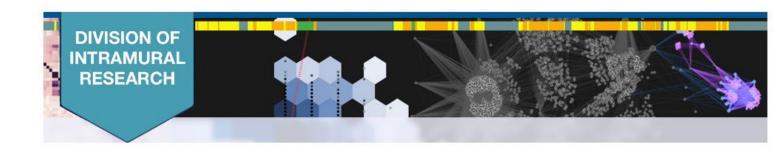
#### Previously:

- Education Team Lead, National Center for Biotechnology Information (NCBI)
- Bioinformatics Course Developer & Instructor, Foundation for Advanced Education in the Sciences (FAES)
- Postdoctoral Fellow, NHGRI
  - explored cnidarian genome and transcriptome sequences as useful animal models to understand key biological processes such as tissue regeneration.





# NEW Bioinformatics Training Core



- Partnership between Ryan Dale/Bioinformatics Core and Erin Walsh/OE
  - Oversee new Bioinformatics Training Program Manager (hiring in progress)
- Regularly assess DIR bioinformatics and data science training needs
- Design short courses and other training content based
- Manage feedback and develop evaluative systems for informing future content
- Grow and maintain a community of learners, providing support throughout their NICHD career and beyond



## Office of Education: Ongoing Key Activities

**Public Speaking & Teaching:** job talks, individual coaching, elevator speeches, syllabus & curriculum development with Univ. of Maryland (college teaching workshop summer series); graduate student talks (GST) during the PI monthly meetings

**Grantsmanship & Publishing:** annual grants workshop (full day); guidance with NIH submissions (K99, K22, PRAT), mock study section workshop, three-week grant writing course

Careers: job interview preparation, networking, editing of job application materials, individualized guidance of IDPs/Annual Progress Reviews, exploration sessions for various career paths, preparing for industry success

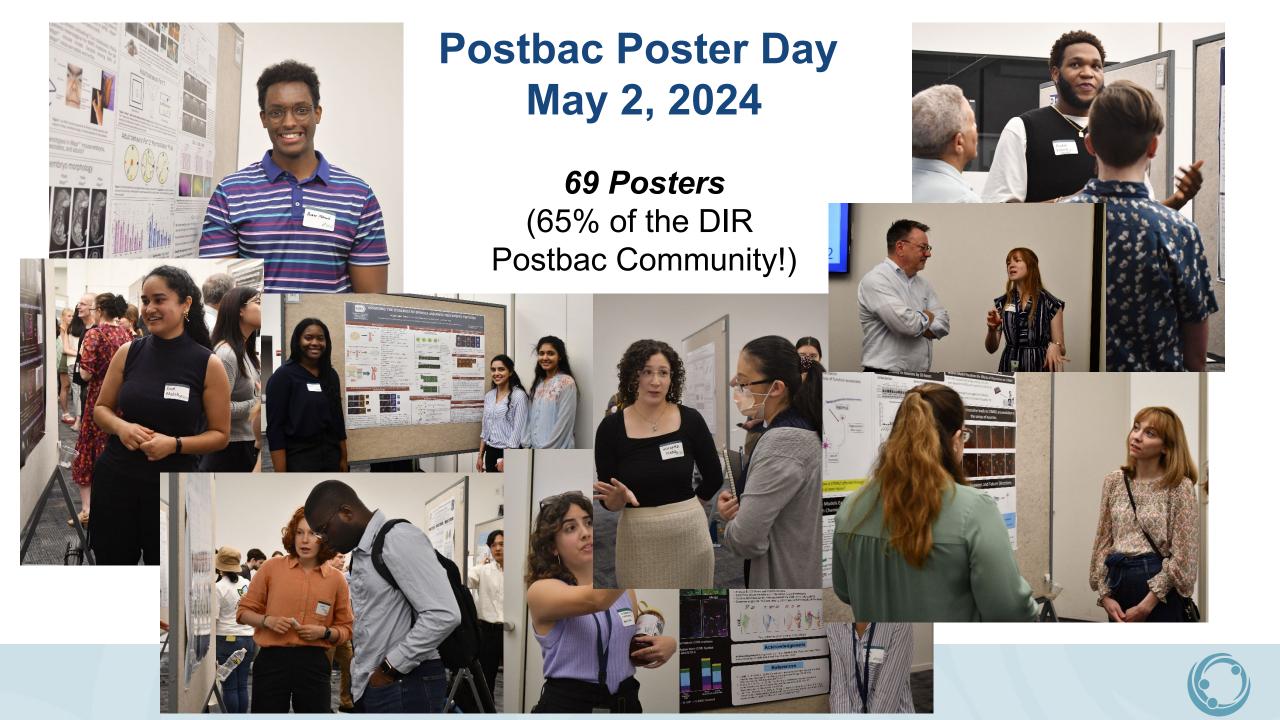


# Office of Education: Ongoing Key Activities

- Postbac Seminar Series: Career Exploration, Professional Development, & Graduate/Medical School Application Prep
- K99 Grant Writing Course: Spring 2024
- Ad hoc Industry Job Consulting Sessions
- Industry Careers Webinar Series
- Exit survey implemented summer 2022 and actively collecting data
- IDP and annual progress report system for NICHD (postbac and postdoc)
- Science Writing Skills Workshop (NEW!): February
- One-Day Grant Writing Workshop: Summer 2024
- Academic Job Application & Interview Process: Summer 2024
- 2024 Annual Fellows' Retreat: October 22
- Quarterly Group Postdoc Orientations: Started June 2024
- K99 Preparation Series (Cohort of October Applicants): Underway, collaborating with DER







### **Trainee Recruitment Initiatives for FY24 & FY25**

- Hiring an Outreach/Recruitment Training Specialist in the OE
- NICHD Office of Health Equity (OHE) Collaboration
  - Monthly OE-OHE Meetings
  - Outreach and recruitment events: at NIH, national conferences (SACNAS, ABRCMS), local science fairs and academic institutions
  - Partnerships with outside academic institutions (modeling the Howard University partnership)
- Enhance Office of Education Web Content
  - Showcase resources, facilities, trainee programming
  - Feature social media "Reels" made by the fellows and investigators



## Trainee Recruitment Initiatives: Biophysics Fellows



- Travel award for 25 selected applicants
  - PhD students and early postdocs in biophysics (national and international)
  - Opportunities to present work and to identify NIH mentors
- NIH investigators, leadership and trainees will present and connect with invitees
- Application period: April 1 July 15
- Event is March 6 & 7, 2025





## **NICHD Intramural Diversity Initiatives**

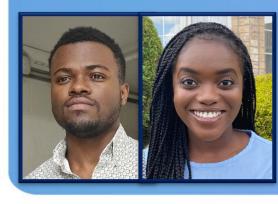
Supports the DIR commitment to recruit, train, support and sustain a diverse group of talented young scientists including those from groups traditionally underrepresented in science.



- Three new scholars for FY24: Pfeifer, Sheppard, Dasso Labs
- Alumni group of >30 many of them are currently in professional school, MD and PhD programs
- > NICHD Summer Internship Program
  - 25 centrally funded positions annually
  - NEW: 5 centrally funded for projects in health equity research
- Fellows Recruitment Incentive Award (Est. 2018 for Postdoc Fellows):
  - Chelsey Fontenot (Storz Lab) for FY24
  - Luciana Daniela Garlisi Torales (Sheppard, FY23)
  - Diana Elizondo (Yanovski, FY22)











## Summer Research in Health Equity at NICHD

- New summer student program focused on promoting health equity and health disparities research
- Collaborative effort between the Office of Health Equity and Office of Education
- Investigators were encouraged to nominate students
  - with limited/no previous research experience
  - from groups traditionally underrepresented in the biomedical sciences
  - from disadvantaged backgrounds
  - individuals with disabilities
- In addition to their research, students also participated in a seminar series



Pictured (L to R): Elizabeth Sherwin, Aleksandra Potapova, Alexis Williams, Trisha Tomcy Not pictured: Siona Wadhawan



# Summer Research in Health Equity at NICHD: Mentors and Projects

### Students (5):

- **Schools:** American University, Howard University, University of Maryland-Baltimore County, Tufts University
- Majors: Biology, Molecular Biology, Public Health, International Studies

#### **Mentors:**

- Brant Weinstein (Aurora Kraus): Understanding Inflammatory responses to damage to the brain and meningeal layers that surround and protect the brain
- Henry Levin (2) (Hyo Won & Abishek Anand): Studying the Impact of transposable element insertions of the expression linked to neurodegenerative disease
- Sarah Sheppard: Lymphedema Life Impact Score (A quality of life score for individuals suffering from lymphedema – Developed in English, has not been validated in Spanish.
- Una Grewal: Nutrition and Climate Change in Relation to Maternal and Child Health



# Summer Research in Health Equity at NICHD: Summer Seminar Series



**June 18:** 

Topic: Principles in Health Equity – Social Determinants

Speaker: Dr. Amanda Price



**June 26:** 

Topic: Effects of perceived socioeconomic disadvantage on appetite and eating behavior

Speaker: Dr. Bobby Cheon



July 2:

Topic: Engaging People with Lived Experiences and the Research Community

Speakers: Dr. Parisa Parsafar, Dr. Jessie Bridgewater, Ms. Wendy Wang



**July 10:** 

Topic:
Cardiometabolic
diseases/disparities
in diverse
ancestral
populations

Speaker: Dr. Fasil Tekola-Ayele



**July 24:** 

**Topic: Obesity** 

Speaker: Dr. Diana Elizondo



# Virtual Student Summer Opportunities to Advance Research (V-SOAR)



- For undergraduate students interested in exploring elements of the basic and bioinformaticsbased research, but who cannot avail themselves of an in-person summer internship.
- On-line curriculum focused on the development of research, professional, and well-being skills.











# **Competitive Funding Opportunities**

# NICHD Intramural Research Fellowships: 2024-2025 8<sup>th</sup> Application Cycle Started in June

- Grant writing opportunity for NICHD postdoctoral and clinical fellows in their second or third training year
- Award of \$25K for 1 year, towards equipment, reagents, travel/training, stipend
- In 2023: 13 applications reviewed by committee of NICHD investigators, postdoctoral grantees and tenure-track alumni
- Review, Scoring, Study Section Procedures mirrors NIH extramural scoring system for F-series
- Scoring Criteria & Application Sections:
  - Fellowship Applicant (Biosketch and Leadership Diversity Statement)
  - Sponsors and Collaborators (Sponsor Statement)
  - Research Training Plan (Specific Aims and Significance & Approach)
  - Training Potential (Goals for Fellowship Training)
  - Institutional Environment and Commitment to Training (Selection of Sponsor and Institution and Sponsor Statement)



### **NICHD Early Career Awards Continue**

- Internal funding opportunity aimed at promoting the research careers of early-stage intramural researchers in the basic, clinical, and translational sciences.
- FY24 is the 4<sup>th</sup> cycle. Launched in FY21 as an NICHD OD, OSD & OE Initiative
- Applications reviewed by intramural investigators, staff scientists and NICHD alumni (tenure-track)
- Modeled after Tufts University School of Medicine's Zucker Grant Program (Blanchard et al., 2019)
  - Between 2000 and 2016, \$377,050 was awarded to 142 recipients (early-stage, female investigators)
  - Funds were primarily used for development of pilot, preliminary research projects
  - 2016 Survey: awards promoted extramural funding success (60% success rate), mentorship, and boosted confidence and morale at a critical time in their careers

JOURNAL OF WOMEN'S HEALTH Volume 28, Number 12, 2019 © Mary Ann Liebert, Inc. DOI: 10.1089/jwh.2018.7642

The Impact of an Institutional Grant Program on the Economic, Social, and Cultural Capital of Women Researchers



## **NICHD Early Career Awards**

- Open to NICHD postdoctoral, research, and clinical fellows
- Individual awards of up to \$25,000 for outstanding, original research proposals, to support one-year research projects.
- Up to \$10,000 awarded individually to applications for proposed scientific meeting participation, and/or training that supports scientific and/or professional development.
- FY24:
  - 57 applications received for clinical, basic science and epidemiology
  - 19 awards, totaling \$425,622



# NEW! NICHD Staff Scientist & Staff Clinical Career Development Awards

- New Career Award opportunity, launched in FY24
- Individual awards of up to \$20,000 for outstanding, original research proposals, to support one-year research projects for staff scientists/clinicians
- Up to \$10,000 awarded individually to applications for proposed scientific meeting participation, and/or training that supports scientific and/or professional development.
- FY24:
  - 23 applications received
  - 11 awards, totaling \$156,125





# **QUESTIONS?**